

2024 Military Health Plan

Coverage and Enrollment Information





A MILITARY HEALTH PLAN FOR THE

WARRIORS AT HOME

The Johns Hopkins US Family Health Plan is built to serve active-duty family members and retired military families with TRICARE Prime® benefits and important extras from Johns Hopkins.

40 years of service to military families.

Learn more at HopkinsUSFHP.org







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Health Care Extras You Deserve

Johns Hopkins US Family Health Plan extras plus 100% of TRICARE Prime® benefits, including:

- OnDemand Virtual Care for after-hours care with no appointment
- Two free annual dental cleanings
- Free annual eye exam
- Maternity support and resources
- Hearing Aid Benefits for retirees
- Uplift Mental/Behavioral Services

Exclusive discounts through The Johns Hopkins Hospital

- LASIK eye surgery
- Select cosmetic surgeries
- Select fertility treatments

TRICARE Prime Benefits Include:

- ✓ Comprehensive medical and surgical services
- Chronic disease management
- ✓ Hospitalization
- ✓ Mental health
- Preventive care, wellness, immunizations
- Annual physicals, mammograms, colonoscopies
- Women's health, maternity, pediatrics
- ✓ TRICARE Pharmacy program at Walgreens or by mail
- ✓ Worldwide emergency care, 24-hour chat and nurse line

With Johns Hopkins USFHP you can:

- Choose your doctor, keep your doctor
- Schedule appointments at your convenience
- Access local Walgreens pharmacies

The Johns Hopkins US Family Health Plan could be the best TRICARE Prime option for you and your family.

Deciding which TRICARE Prime option is the right one for your family's budget and lifestyle is one of the most important decisions you will make. The Department of Defense offers a choice of health care plans to fit individual preferences and lifestyles. Many families choose the Johns Hopkins US Family Health Plan for quality care and local doctors and hospitals.

Our members rated USFHP 5 out of 5 stars

for Rating of Health Plan in the 2023 NCQA® commercial Health Plan Ratings. USFHP was rated 4 out of 5 stars overall.

ACTIVE DUTY FAMILIES TRICARE Prime Benefits

Johns Hopkins US Family Health Plan

Cost for Active-Duty Family Members Group A / Group B

	Group A / Group B
Outpatient Services (subject to medical review)	
Office visits (Primary Care)	\$0
Specialty office visits	\$0
Maternity care (prenatal, postnatal)	\$0
Well-child care (birth to age 6)	\$0
Routine physical examinations ¹	\$0
X-ray and lab tests ²	\$0
Ambulatory surgery (same day)	\$0
Physical therapy (when medically necessary)	\$0
Cardiac Rehabilitation ³	\$0
Inpatient Services (subject to medical review)	Ψ0
Hospitalization (semiprivate room and board)	40
	\$0
Physician services	\$0
General nursing services	\$0
Diagnostic tests, including lab and X-ray	\$0
Operating room, anesthesia, and supplies	\$0
Medically necessary supplies and services	\$0
Physical therapy (when medically necessary)	\$0
Mental Health Services (subject to medical review)	
Outpatient care individual	\$0
Outpatient care group	\$0
Partial hospitalization, mental health	\$0
Inpatient hospital psychiatric care	\$0
Substance Use Disorder Treatment (subject to medic	al review)
Outpatient care individual	\$0
Outpatient group / family therapy	\$0
Inpatient services (up to 7 days for detoxification per year)	\$0
Inpatient services (up to 7 days for detoxification per year)	\$0
Other Services	\$0
	TO.
Ambulance services ⁴ (when medically necessary)	\$0
Dental care (basic preventive care)	Reduced fees
Durable medical equipment	\$0
Emergency room services ⁵ (including out of area)	\$0
Urgent Care Center	\$0
Routine eye examination (1 per plan year)	\$0
Radiation / chemotherapy office visits	\$0
Prescription drugs co-pays ⁶	\$16 generic
(up to a 30-day supply - Walgreens Retail)	\$43 brand
	\$76 non-pref.
Prescription drugs co-pays ⁶	\$13 generic
(up to a 90-day supply - Home Delivery & Walgreens Retail)	\$38 brand
(up to a 70 day supply 1 lottle Belivery & Walgreen's Netally	\$76 non-pref.
Skilled nursing facility care	\$0
Skilled nursing facility care	
Home health care (part-time skilled nursing care)	\$0 \$0
Out of area (emergency services only)	D
Catastrophic Cap	
(Maximum out-of-pocket expense per family)	Group A \$1,000 per plan year Group B \$1,256 per plan year
Enrollment Fee	
(Annual prices shown. Quarterly and Monthly are available)	\$0
(amount prices shown. Quarterly and riontiny are available)	Ψ

2024 costs shown, subject to change. Visit HopkinsUSFHP.org/benefits for current costs and benefits.

Footnotes to benefits chart

- 1. Routine Physical Examinations while there is no co-pay for a Routine Physical, an office visit co-pay may be assessed if other procedures (not considered routine) are conducted during the examination.
- 2. If lab services are provided on the same day as the office visit and a co-pay is collected for the visit, no additional co-pay will be collected. No co-pay will be collected when services are billed and provided as clinical preventive services. Exceptions: Co-pay may be required for certain radiation oncology, vascular and pulmonary procedures and studies. Contact Customer Service for details.
- 3. Outpatient treatment following the initial intake evaluation and testing is limited to a maximum of 36 sessions per cardiac event.
- 4. Upon arrival of the ambulance and member refuses transport, the member is liable/responsible for services rendered.
- 5. Unless you are admitted to the hospital, in which case only the inpatient co-payment applies.
- 6. Prescription drug availability is limited to drugs prescribed by a Plan provider and covered as a Plan benefit. Availability of non-emergency prescriptions when out of the area is also limited.

Limitations to benefits

The Plan does not provide coverage and will not pay for:

- Services not considered medically necessary or clinically appropriate for diagnosis and treatment as determined by a physician
- Services or procedures that are experimental or of a research nature, except for approved NCI trials
- Any services (including vaccinations) provided for employment, licensing, immigration, recreational travel, or other administrative reasons
- Cosmetic, plastic, or reconstructive surgery not related to medical treatment
- · Most custodial or convalescent care (caring for someone's daily needs, such as eating, dressing, and simple bandage changes) in an institution or at home
- · Routine dental care and dental X-rays; treatment of teeth, gums, alveolar process, or gingival issues; cranial mandibular disorders and other issues related to the joint (Call United Concordia at 1-866-357-3304 for information on discounts provided by US Family Health Plan.)
- · Services provided or charges incurred prior to the effective date of coverage under the Plan
- · Services provided or received after the date your coverage is terminated under the Plan

Note: This list is not complete and other limitations may exist.



ACTIVE DUTY FAMILIES **Frequently Asked Questions**



Is USFHP a TRICARE option?



Yes, USFHP is a full TRICARE Prime option with more than 30,000 providers and locations in our entire network/service area.



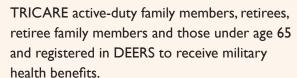
What is the coverage area?



Maryland, Delaware, Washington D.C. and parts of Pennsylvania, Virginia and West Virginia.



Who is eligible for Johns Hopkins **US Family Health Plan?**





Can I choose my doctor?



Yes. You can choose your very own personal primary care physician at any one of our network locations. You can also choose from our local participating specialists and hospitals, including The Johns Hopkins Hospital. Speak to your doctor about a referral to a specialist. To choose a doctor or specialist, visit hopkinsusfhp.org/overview.



Does the plan cost extra?



There is no extra cost to be an active-duty family member and receive all the benefits of TRICARE plus extras.



Will I still use military treatment facilities & pharmacies?

No. As a member, you'll have access to the contracted network providers and pharmacies including Walgreens.



What does the plan cover?



Your Johns Hopkins USFHP plan covers 100% of your TRICARE Prime® benefits, plus important extras and discounts. You can visit www.hopkinsusfhp.org/plan/benefits-costs/ for comprehensive information or check out the quick at-a-glance benefits chart on page 2.

Emergency care is covered wherever you are located, even outside of the U.S.

Urgent Care is covered by your plan, but for non-emergency medical conditions—such as an ear infection or a sprained ankle—we recommend you first contact a primary care physician.

Care management is a free service that provides ongoing support with complex or chronic illnesses. For more information, visit hopkinsusfhp.org/health-and-wellness.



How do I fill a prescription?



Your Johns Hopkins US Family Health Plan member ID card will be your prescription drug card. Just take it to any Walgreens pharmacy or use our convenient mail-order program.



What if a family member needs an interpreter when they see a doctor?

If your physician doesn't offer interpreter or translation services for medical appointments, our plan does provide language and American sign language services.



Have more questions about plan benefits, extras, or enrolling? Call or go online to learn more!

Call toll-free I-800-801-9322 or go online to HopkinsUSFHP.org/FAQs

The Who, What and When of Johns Hopkins USFHP

WHO qualifies

While active-duty service members will always get their health care services from TRICARE, their family members have the option of choosing coverage that may better fit their health care needs and busy lives.

This includes:

- Spouses
- Children, including adopted and stepchildren up to age 21, or 23 if enrolled in college



WHAT you can expect from USFHP

Our plans are designed to provide you coverage and services that are easy to access, meet your lifestyle needs as a civilian, and are respectful of your position as a military spouse or child.

This includes:

- getting care locally, without visiting a military base or facility
- being able to schedule appointments based on your schedule
- choosing and building relationships with doctors and specialists you prefer



WHEN you can enroll

During Open Season

This is a 30-day period set by the DOD when all eligible military families can choose their health care plan for the following calendar year.

With TRICARE, Open Season will occur each fall, beginning on the Monday of the second full week in November to the Monday of the second full week in December.

After a Qualifying Life Event

You may be able to change your military health care coverage outside of Open Season if you experience a qualifying life event. This includes:

- Change in Marital Status
- Giving birth or adopting
- Moving to a new location
- Retirement from active duty (see page 9)
- Changes to your current plan

You have a 90-day window to choose and change your coverage during this time.



To find out if you qualify, and the dates of your special enrollment period, please contact us.

Call toll-free I-800-801-9322 or go online to HopkinsUSFHP.org/prepare

RETIREES AND FAMILIES **TRICARE Prime Benefits**

Johns Hopkins US Family Health Plan Cost for Retirees, Cost for Retirees, Family Members, Family Members, and Survivors and Survivors Group A** Group B* **Outpatient Services** (subject to medical review) Office visits (Primary Care) \$25 \$25 Specialty office visits \$37 \$37 Maternity care (prenatal, postnatal) \$0 \$0 Well-child care (birth to age 6) \$0 \$0 Routine physical examinations¹ \$0 \$0 X-ray and lab tests² \$0 \$0 Ambulatory surgery (same day) \$75 \$75 Physical therapy (when medically necessary) \$37 \$37 Cardiac Rehabilitation³ \$37 \$37 **Inpatient Services** (subject to medical review) Hospitalization (semiprivate room and board) \$188 per admission \$188 per admission Physician services \$0 \$0 General nursing services \$0 \$0 Diagnostic tests, including lab and X-ray \$0 \$0 Operating room, anesthesia, and supplies \$0 \$0 Medically necessary supplies and services \$0 \$0 \$0 \$0 Physical therapy (when medically necessary) Mental Health Services (subject to medical review) Outpatient care individual \$37 per visit \$37 per visit Outpatient care group \$37 per visit \$37 per visit Partial hospitalization, mental health \$37 per visit \$37 per visit Inpatient hospital psychiatric care \$188 per admission \$188 per admission Substance Use Disorder Treatment (subject to medical review) Outpatient care individual \$37 per visit \$37 per visit \$37 per visit \$37 per visit Outpatient group / family therapy Inpatient services (up to 7 days for detoxification per year) \$188 per admission \$188 per admission \$37 per day Inpatient rehabilitation \$37 per day Other Services Ambulance services⁴ (when medically necessary) \$50 \$50 **Dental care** (basic preventive care) Reduced fees Reduced fees Durable medical equipment 20% 20% Emergency room services⁵ (including out of area) \$75 \$75 \$37 \$37 Urgent Care Center Routine eye examination (1 per plan year) \$0 \$0 Radiation / chemotherapy office visits \$37 \$37 Prescription drugs co-pays⁶ \$16 generic, \$16 generic, (up to a 30-day supply - Walgreens Retail) \$43 brand, \$43 brand, \$76 non-pref. \$76 non-pref. Prescription drugs co-pays⁶ \$13 generic \$13 generic (up to a 90-day supply - Home Delivery & Walgreens Retail) \$38 brand \$38 brand \$76 non-pref. \$76 non-pref. Skilled nursing facility care \$37 per day \$37 per day Home health care (part-time skilled nursing care) \$0 \$0 Out of area (emergency services only) \$75 \$75 Catastrophic Cap (Maximum out-of-pocket expense per family) \$3,000 per plan year \$4,399 per plan year **Enrollment Fee** \$363 / individual \$438.96 / individual (Annual prices shown. Quarterly and Monthly are available) \$726 / family \$879 / family

2024 costs shown, subject to change. Visit HopkinsUSFHP.org/benefits for current costs and benefits.

^{***}For enlistment or appointment prior to January 1, 2018 ****For enlistment or appointment after January 1, 2018

Footnotes to benefits chart

- 1. Routine Physical Examinations while there is no co-pay for a Routine Physical, an office visit co-pay may be assessed if other procedures (not considered routine) are conducted during the examination.
- 2. If lab services are provided on the same day as the office visit and a co-pay is collected for the visit, no additional co-pay will be collected. No co-pay will be collected when services are billed and provided as clinical preventive services. Exceptions: Co-pay may be required for certain radiation oncology, vascular and pulmonary procedures and studies. Contact Customer Service for details.
- 3. Outpatient treatment following the initial intake evaluation and testing is limited to a maximum of 36 sessions per cardiac event.
- 4. Upon arrival of the ambulance and member refuses transport, the member is liable/responsible for services rendered.
- 5. Unless you are admitted to the hospital, in which case only the inpatient co-payment applies.
- 6. Prescription drug availability is limited to drugs prescribed by a Plan provider and covered as a Plan benefit. Availability of non-emergency prescriptions when out of the area is also limited.

Limitations to benefits

The Plan does not provide coverage and will not pay for:

- · Services not considered medically necessary or clinically appropriate for diagnosis and treatment as determined by a physician
- Services or procedures that are experimental or of a research nature, except for approved NCI trials
- Any services (including vaccinations) provided for employment, licensing, immigration, recreational travel, or other administrative reasons
- Cosmetic, plastic, or reconstructive surgery not related to medical treatment
- · Most custodial or convalescent care (caring for someone's daily needs, such as eating, dressing, and simple bandage changes) in an institution or at home
- Routine dental care and dental X-rays; treatment of teeth, gums, alveolar process, or gingival issues; cranial mandibular disorders and other issues related to the joint (Call United Concordia at 1-866-357-3304 for information on discounts provided by US Family Health Plan.)
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Note: This list is not complete and other limitations may exist.



RETIREES AND FAMILIES **Frequently Asked Questions**



Is USFHP a TRICARE option?



Yes, USFHP is a full TRICARE Prime option with more than 30,000 providers and locations in our entire network/service area.



What is the coverage area?



Maryland, Delaware, Washington D.C. and parts of Pennsylvania, Virginia and West Virginia.



Who is eligible for Johns Hopkins **US Family Health Plan?**

TRICARE active-duty family members, retirees, retiree family members and those under age 65 and registered in DEERS to receive military health benefits.



Can I choose my doctor?



Yes. You can choose your very own personal primary care physician at any one of our network locations. You can also choose from our local participating specialists and hospitals, including The Johns Hopkins Hospital. Speak to your doctor about a referral to a specialist. To choose a doctor or specialist, visit hopkinsusfhp.org/overview.



Does the plan cost extra?



You will pay an enrollment fee (quarterly, monthly or yearly) for USFHP. The cost depends on the plan and type of coverage you select. (See page 6 for rates)



What if my civilian employer offers coverage?

You may still opt to enroll in Johns Hopkins USFHP instead. For many retired military families, it can be more affordable and still gives you access to the TRICARE Prime® benefits you've earned.



Will I still use military treatment facilities & pharmacies?

No. As a member, you'll have access to the contracted network providers and pharmacies including Walgreens.



What does the plan cover?



Your Johns Hopkins USFHP plan covers 100% of your TRICARE Prime® benefits, plus important extras and discounts. You can visit www.hopkinsusfhp.org/plan/benefits-costs/ for comprehensive information or check out the quick at-a-glance benefits chart on page 2.

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Urgent Care is covered by your plan, but for non-emergency medical conditions—such as an ear infection or a sprained ankle— we recommend you first contact a primary care physician.

Care management is a free service that provides ongoing support with complex or chronic illnesses. For more information, visit hopkinsusfhp.org/health-and-wellness.



How do I fill a prescription?



Your Johns Hopkins US Family Health Plan member ID card will be your prescription drug card. Just take it to any Walgreens pharmacy or use our convenient mail-order program.



What if a family member needs an interpreter when they see a doctor?

If your physician doesn't offer interpreter or translation services for medical appointments, our plan does provide language and American sign language services.



Have more questions about plan benefits, extras, or enrolling? Call or go online to learn more!

Call toll-free 1-800-801-9322 or go online to HopkinsUSFHP.org/FAQs

The Who, What and When of Johns Hopkins USFHP

WHO qualifies

Once you separate from service, you will still have access to certain military health plans that will provide services to you and your family.

This includes:

- Retired service members, up to age 65
- Spouses, up to age 65
- Children, including adopted and stepchildren up to age 21, or 23 if enrolled in college



WHAT you can expect from USFHP

After years of dedicating your time and service, we're here to serve your health care needs in retirement. Retirement brings new-found freedoms—both at home with your family and when it comes to your health.

You can expect greater flexibility and choice, including:

- getting care locally, without visiting a military base or facility
- being able to schedule appointments based on your schedule
- choosing and building relationships with doctors and specialists you prefer



WHEN you can enroll

During Open Season

This is a 30-day period set by the DOD when all eligible military families can choose their health care plan for the following calendar year.

With TRICARE, Open Season will occur each fall, beginning on the Monday of the second full week in November to the Monday of the second full week in December.

After a Qualifying Life Event

Your retirement is just one of the qualifying life events that gives you the chance to change your coverage outside of Open Season. Others include:

- Change in Marital Status
- Giving birth or adopting
- Moving to a new location
- Changes to your current plan

You have a 90-day window to choose and change your coverage during this time.



To find out if you qualify, and the dates of your special enrollment period, please contact us.

Call toll-free I-800-801-9322 or go online to HopkinsUSFHP.org/prepare

Prescription Drug Coverage

Johns Hopkins US Family Health Plan offers flexibility and convenience when it comes to your prescription drug benefits. With greater access to pharmacies and technology, you'll find a plan focused on convenience, cost, and accessibility.

For complete plan details, current co-pays and medications, visit www.hopkinsusfhp.org/pharmacy



Our Walgreens Partnership

Our partnership with Walgreens gives members nationwide access to Walgreen's retail locations and home delivery. Walgreens offers many conveniences.

- Online tools to manage medications and refill prescriptions
- Home delivery for a 90-day supply of approved medications
- No claim submission needed to pick up prescriptions
- Fill 30-day and 90-day supplies of medications

Prescription Plan Highlights

Our pharmacy program covers medications that are approved by the U.S. Food and Drug Administration (FDA) and that generally require a prescription.

How does it work?

Johns Hopkins US Family Health Plan uses the TRICARE pharmacy formulary. The formulary lists all the prescription drugs that are covered under the TRICARE benefit. It is a tiered formulary, and includes:

- Generic (Tier 1)
- Brand name (Tier 2)
- Non-Formulary (Tier 3)

The amount you will pay out of pocket depends on which Tier your prescription drug falls under.

Co-payments

You can view the cost share for a medication and search for lower-cost medications using the TRICARE formulary search tool at https://www.hopkinsusfhp.org/formulary.

At-a-Glance Costs

Walgreens Retail (up to a 30-day supply):					
\$16 for Generic	\$43 for Brand Name	\$76 for Non-Formulary			
Home delivery and Walgreens Retail (up to a 90-day supply for maintenance medications only):					
\$13 for Generic	\$38 for Brand Name	\$76 for Non-Formulary			

You can view the cost share for a medication using the TRICARE formulary search tool: https://www.hopkinsusfhp.org/formulary

You can also search for lower-cost alternatives to a medication you are currently taking.

Other Covered Medication

Our pharmacy program provides outpatient coverage to members for medications that are approved for marketing by the U.S. Food and Drug Administration (FDA) and that generally require prescriptions. Other covered medications include:

- Insulin
- Insulin syringes and needles
- Smoking Cessation products at no out-of-pocket cost (Max of 2 quit attempts per yr)
- Glucose test strips*
- Lancets



For the most up-to-date information regarding pharmacies and medications, please visit our website at: HopkinsUSFHP.org.

*Freestyle Lite & Precision Xtra strips are TRICARE preferred test strips. All other test strips will require prior authorization.

Respecting Your Privacy

Johns Hopkins US Family Health Plan, the "Plan," is committed to protecting the privacy and security rights of all its health plan members by:

- Maintaining the confidentiality of health plan information (PHI)
- Following all federal and state privacy and security laws and regulations, including those under the Health Insurance Portability and Accountability Act (HIPAA)
- Complying with any Department of Defense requirements regarding privacy and personal information

Information may be used by the Plan, but not limited to:

- Care Coordination, coordination of benefits with other plans
- Claims processing, subrogation, review of disputed claims
- Program integrity activities (fraud, waste, abuse, or privacy theft)



For more information, reference your Notice of Privacy Practices. Request a copy at hopkinsUSFHP.org/privacy-confidentiality or by calling 1-800-808-7347 or 410-424-4528. Call toll-free I-800-801-9322 or go online to HopkinsUSFHP.org/FAQs.

Choose your Doctor

With Johns Hopkins USFHP, you can choose your doctor or primary care physician. Our enrollment process will ask for your preferred doctor. If you currently don't have a doctor, use our convenient Find a Doctor tool at www.hopkinsUSFHP.org/overview to find one before enrolling.

This search tool allows you to find one of our more than 30,000 providers available in our entire network. You can look up detailed information about your doctor, including their clinic hours, specialty care, training, and years in practice.



We're here to help!

Call for assistance at I-800-801-9322.

Finding a Doctor is easy Already have a doctor/facility in mind? Search by DOCTOR or SEARCH Enter a doctor or facility name FACILITY NAME OR Search in my network Search by LOCATION and LOCATION * Hospital Affiliation **SERVICE TYPE** SERVICE TYPE * Additional Languages Sp ☐ Primary Care ☐ Specialist/Vendor ☐ Hospital or Facility ☐ Radiology & Lab ☐ Behavioral Health ☐ Medical Equipment ☐ Women's Health ☐ Telemedicine Services SEARCH ☐ Accepting new Patients ☐ Medicaid My Address 🕜 When you view your search results, you can use the navigation bar on the right to refine your search: 1. Choose a SPECIALTY or specify LANGUAGE or GENDER of your provider. 2. Enter your STREET ADDRESS and click on the VIEW MAP BUTTON 20904 25 Miles at the top of the page to see the nearest location(s) to your home. Clear Search

More Helpful Resources

Our experts and Field Service Representatives can help by providing more information and answering your questions. Visit www.hopkinsusfhp.org/prepare/attend-a-qa/ to learn more.

How to Enroll

Johns Hopkins US Family Health Plan offers THREE EASY WAYS to enroll.

Whether you're an active-duty family member or military retiree, you can enroll in the Johns Hopkins US Family Health Plan by phone, mail, fax, or online.

Visit www.hopkinsusfhp.org/enroll-now for complete enrollment details, including downloadable forms.

You will need the following information:

- ✓ Sponsor's Social Security number
- Physical residence address and, if different, mailing address
- Primary care provider from our Find a Doctor page for each person enrolling
- Payment method for enrollment fee, if military retired



PHONE: 410-424-4780 (8:30 a.m. to 4:30 p.m. Monday - Friday)

Speak with a Plan Specialist who will assist you with any questions and walk you through the process.



ONLINE: www.hopkinsusfhp.org/enroll-now

Access to the TRICARE Beneficiary Web Enrollment (BWE) portal.



MAIL: Mail or fax your completed application forms to:

Johns Hopkins US Family Health Plan **Enrollment Department** PO Box 8689 Elkridge, MD 21075

FAX: 410-424-4770

Questions? We're here to help.



Call toll-free now 1-800-801-9322

Monday - Friday, 8:00 a.m. to 8:00 p.m.



Visit HopkinsUSFHP.org

Get 24/7 access to plan information, Doctor Finder tool and convenient online enrollment.



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